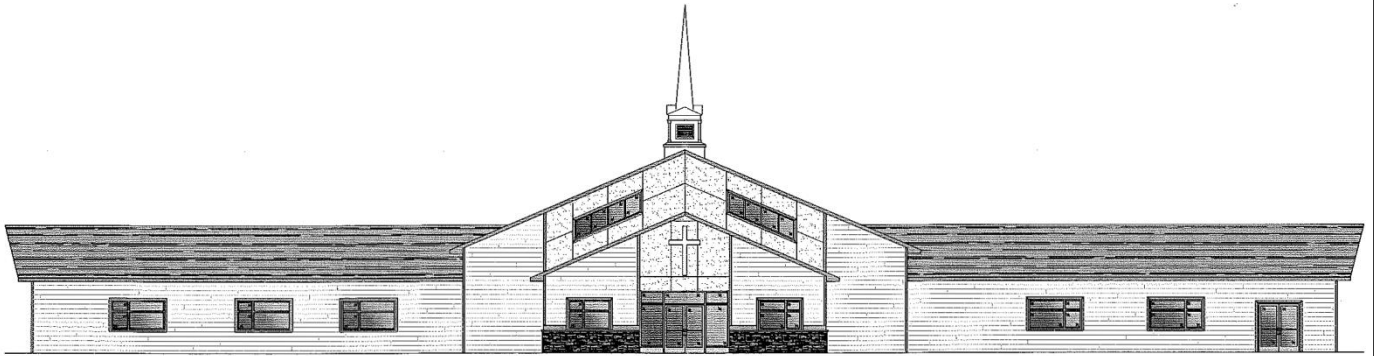


FIRST LUTHERAN CHURCH ANNUAL MEETING

FEBRUARY 10, 2019



lcmc

Lutheran Congregations in Mission for Christ

FIRST EVANGELICAL LUTHERAN CHURCH

Clear Lake, Wisconsin

Annual Meeting

February 10, 2019

(Reports given for 2018)

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2019 ANNUAL MEETING AGENDA

February 10, 2019 - 10:30 a.m.

1. Call to Order
2. 2018 Minutes
3. Review of Reports
 - a. Pastor
 - b. President
 - c. Finance
 - d. Property
 - e. Building Project
 - f. Other Reports
4. Council Elections
5. Proposed Budget
6. Other Business
7. Adjourn

First Evangelical Lutheran Church Staff – 2018

Pastor..... Bryan Anderson
Sunday School Superintendent..... Patti Wyss
Custodian..... Julie Barfknecht
Secretary..... Terri Moe
Financial Secretary..... Jocelyn Ramsey
Treasurer..... Kyle Overby
Music Director..... Brian Wick
Pianist..... Sheryl Wirth

Church Council Officers – 2018

President Dale Wirth
Vice President Aaron Buhr
Secretary..... Jackie Goodmanson

Church Council Members

Until 2019

Aaron Buhr
Jackie Goodmanson
Liane Petersen
Jerry Thompson

Until 2020

Richard Buhr
Janette Cain
Paul Colbeth
Dale Rosen

Until 2021

Dick Becker
Dennis Luehman
Linda McIntire
Dale Wirth

Augustana District 2018 Annual Report

THANK YOU to leaders, congregations, pastors and supporters of the Augustana District. Because of you, 2018 has proven to be a significant year in our brief history. Below you will find a brief re-cap why this is the case.

THE \$40,000 DECISION

When participants at the 2018 Augustana District Convention voted to give away \$40,000 from a “rainy day” fund to support new ministries and mission endeavors with one-time gifts, no one could really see the significance of this. Not only was it a financial leap of faith for future funding of the district, but it placed us in relationship with new mission and ministry partners. In the ensuing year(s), we will see how this decision affects growth within the district and growth with new ministry partners who also serve the Great Commission.

AMBASSADORS

It has become apparent to leaders within the district that the “Augustana story” needs to be communicated in new ways. While our monthly newsletters, website and Facebook are good methods of communication, there was something missing. The Augustana District is in the early stages of an “Ambassador Program.” There are currently 16 pastors who have agreed to serve as ambassadors. An ambassador is assigned to each congregation in the Augustana District. The purpose is to communicate with, relate to and draw ideas from the 72 congregations who make up the district. As we expand our ministry, there will also be some financial goals that ambassadors will communicate.

CHAPTER DEVELOPMENT

When the Augustana District was formed, it was decided that we would be nongeographic. Although most of our congregations are in the Midwest, we have congregations in 12 states that span from Texas to New York and from Georgia to Montana. In order to build stronger regional relationships, we are developing chapters. The basic idea is that chapters would function independently and thereby expand and extend the ministry of Augustana, while also supporting the overall goals and current ministry of the district.

WHY DISTRICTS MATTER

Districts are key for the growth and health of LCMC. The Augustana District understands the practical, relational and theological reasons for our existence. In a practical sense, there are simply things we can do more efficiently together than apart. In a relational sense, personal connection builds trust, offers support and creates ideas. In a theological sense, our accountability to one another is primarily a *theological* one. It is by design that *THEOLOGY* is the first word in our motto: *Theology. Church. Mission.*

THANK YOU! THANK YOU!

- *To our Staff – Wendy, Karen and Niki. Thank you also to Diane for her years of service!
- *To Pastor Becky Hand, Chair of the District Council!
- *To our Boards and District Council!
- *To our many volunteers who make our four annual events happen!

To God be the Glory,
Pastor Randy Freund, Augustana District Service Coordinator

FIRST LUTHERAN CHURCH
2018 Annual Meeting Minutes
Sunday, February 4, 2018

Call to Order: Tim Wyss called the meeting to order.

2017 Minutes: Motion made by Mike Johnson to approve minutes. LaMoyne Emerson seconded motion and motion was carried with unanimous consent.

Review of Reports:

- Pastor thanked Patti Wyss, Brian Wick, Sherry Wirth and Theresa Anderson for their commitment to our church.
- President Tim Wyss thanked all council members and also challenged our congregation to become more interested in our youth.
- Worship Report-Brian Wick explained the use for a digital hymnal.

Election of council members: Four church members are running for council: Dick Becker, Dennis Luehman, Linda McIntire and Dale Wirth. Brad Ayer made a motion to accept all four members as new council members. Brian Wick seconded the motion. Motion was carried unanimously.

Proposed Budget or 2018: Floor was opened for questions and answers about the budget. Motion made by Brad Ayer to accept the budget as printed. Seconded by Brian Wick. Budget was accepted and passed.

Motion to adjourn by Dick Becker, seconded by Mike Johnson. Meeting adjourned.

Respectfully submitted by
Rosemary Johnson, Secretary

2018 Pastoral Acts

5 Baptisms

Dean Murry Cipra
Jameson Terrance Jarchow
Bristle Clara Berdelle Ninke
Emery Ann Nuese
Liam Edward Strobach

7 Confirmation Class

Matthew Anderson
Mariah Anderson-Nelson
Adam Loenser
Molly Petersen
Logan Reindahl
Alex St. John
Mackenzie Ward

12 First Communion Class

Isaac Anderson
Lily Anderson
Seth Brihn
Alexis Buhr
Evan Cain
Rayna Case
Trevor Gilbertson
Joshua Kaczmarski
Dylan LaBeree
Jasic Manning
Anneli Monson
Brynn Olson

4 Marriages

Dylan Anderson & Bailey Sigsworth
Marty Bruner & Darcy Harbek
Seth Kirk & Carly Warner
Zachary Kuehndorf & Michelle Sullwold

4 Funerals

Walter Moskal
Beverly Pittman
Lavan Sanders
James Williams

19 New Members Received

Arlie & Pam Anderson (Travis & Lisa)
Mary Benware
Marty & Darcy Bruner
Nicole Dixon (Caleb & Gavin)
Dennis & Cindy Nelson
Kristi Niles (Montana, Drew, Kelli & Taryn)
Matthew Otto & Brenda Fogarty

23 Members Transferred Out

Steven & Becky Anderson (Olivia, Ayla & Natalie)
Darren Booth
Deb Brantner
Richard & Lanelle Kliner
Dan Kuhl
Kevin & Jackie Marlett
Garett & Amy Monson (Grayden & Max)
Verna Pittman
Lynette Smith
Melissa Ulrich (Katie & Abby)
Evan Wick
Andy Wyss

PASTOR'S REPORT

Given February 10, 2019, summarizing January 1-December 31, 2018

Beloved in Christ, grace to you and peace. Allow me to express my sincere appreciation for the ministry we share as we enter our 13th year together.

WORSHIP

Worship is the central ministry of First Lutheran. This past year our average Sunday attendance for the contemporary service was 44 and the traditional service was 165. I thank all who contribute their time and talent during services, especially our ever faithful and gifted music director, Brian Wick. Special thanks also for Jackie Goodmanson who prepares the projection for the contemporary service and Patti Wyss who has organized the worship team.

Ecumenical services were held on Thanksgiving Eve and Good Friday. Your pastor also leads monthly worship services at the Golden Age Manor in Amery. This past Lenten Season I enjoyed sharing the Signs of Lent as I was home for all Midweek Services. Sunday sermons are now available via our webpage link to our YouTube channel. We continue with a prayer box to welcome individual prayer concerns at worship time.

EDUCATION

Included elsewhere is an excellent summary of the educational ministry of this congregation. Join me in giving thanks to Patti Wyss for her continued leadership as Sunday school superintendent. We also give thanks to Theresa Anderson for leading the Christmas program. These two servants, along with an army of volunteers have truly inspired and blessed our children.

Currently we have some 78 children registered for Sunday school with many regular attendees. The Community Vacation Bible School was led in cooperation with the Methodist Church and the Covenant Church with over 100 kids attending. The committee has decided to rotate the location and leadership duties between the Covenant Church and our own congregation. We continue to enjoy the puppet ministry at Sunday services to introduce the rotation lessons. We are glad to have had some youth assist in special puppet presentations during Easter.

New Member classes and First Communion classes are led by your pastor along with Wednesday Confirmation instruction for 8th and 9th graders. I also lead two monthly Women of the Word Bible studies and bimonthly Lutheran Men in Mission Bible study. The addition of an evening women's Bible study this year has gone well and is a good alternative for some who work during the daytime. What undergirds all of my teaching is a trust and respect for the inspiration and authority of God's Word.

Bible Camp Promotion Sunday was held in January and we were successful in recruiting 26 attendees this year. Our ministry to youth continues to grow with monthly events open to all in 7th-12th grade. We participate in an additional four events per year with the community youth Christian fellowship known as CLAY (Christ Led Area Youth). Molly Petersen and Mackenzie Ward currently serve on the CLAY board.

MISSIONS

We are called by Christ to care for the lost and the least. Your church has done much with our women's prayer shawl and quilting ministries. The ongoing grocery collection for the local food pantry as well as our annual toy drive nets generous giving back to our community. Please consult the benevolence giving as detailed in the Treasurer's report. Yours is a giving congregation!

Each year we welcome a Gideon evangelist and take a special offering to assist with their distribution of Bibles. The Women of the Word continue a collection of School Kits for Lutheran World Relief. Your pastor serves on the local Child Evangelism Fellowship Board. We continued our sponsorship of Child Evangelism Fellowship (CEF) as a partnering missionary of the congregation. The local director is Lisa Inlow and the offices are in the Clear Lake Community Center. This is our fourth year of hosting a once-a-month after school elementary Bible club through CEF and Lisa was invited to address the congregation to increase knowledge of this important ministry. Deb Arcand and Cindy Nilssen graciously agreed to serve as treasurers for CEF this year.

We also continued support of missionaries from the World Mission Prayer League. Our high school youth with chaperones, took a week in June to work on a servant trip through Youth Works on an Indian Reservation. We took a special collection for the Military Bible Stick Ministry which brings the scriptures into the lives of soldiers and their families. Special thanks to Linda McIntire for organizing two Red Cross Blood Drives this year and Dale Wirth who planned our second Easter Egg Hunt Outreach. The number attending this outreach increased significantly this year.

Your pastor encourages each individual of the congregation to continue to reach out to invite the lost to seek Christ and to serve all people in kindness and love. Let your light shine!

MEMBERSHIP

Currently our total membership is at 598 souls. Seek to join me in welcoming many new faces we have visiting with us through worship and various ministries. We received 19 individuals as new members this year. You will see a tabulation of the various pastoral acts elsewhere. Our hearts go out to those having lost loved ones.

Our fellowship continues to grow and toward that end let us be ever mindful when visitors join us. We need to be extra hospitable as we extend warm greetings, share names, and invite others to join us at the fellowship hour or a Bible study. Our ultimate goal is to bring all into Christ's Kingdom.

We had a budget surplus this year with all bills and benevolence commitments paid on time. It was especially gratifying that we were able to significantly reduce the mortgage rather than simply paying the minimum. We are poised to complete our building project this year with the addition of a new spacious worship area. Our centennial celebration was an especially joyous time this past August. We all can appreciate the beautiful painting commissioned for the day painted by Paul Oman and hung in the worship area.

In closing, I thank you all for what God has been able to accomplish through us during 2018. Let it be our prayer for God's will to be done as we seek to grow His Kingdom.

Christ's Servant,
Pastor Bryan Anderson

COUNCIL PRESIDENT'S REPORT

It has been a blessing and an honor to serve as your Council President in 2018. A special thank you to all council members and especially those retiring after this year. Your dedication and love of the Lord and his Church has made this year very enjoyable and productive. I ask each congregational member to consider volunteering as a council member at some point, I believe you will find the experience very rewarding.

We have had an exciting year highlighted by our Centennial and groundbreaking ceremony held in August for the final stage of construction of the new sanctuary. Through your hard work and generous giving we were able to reduce our current mortgage balance to less than \$200,000 by years end. This was a tremendous accomplishment and exceeded all expectations. This will strengthen our position as we move forward with the new mortgage for the new sanctuary.

With any organization it is important to look at your mission statement and determine if you are still on the right path and working towards that end. Our mission statement is "Growing God's Family by Serving". This mirrors the great commission given by Jesus in Matthew 28:19 "Therefore go and make disciples of all the nations". We are to faithfully bring more people into the saving grace of Jesus. To that end we are blessed to have Pastor Bryan bring clear unwavering messages each week with the goal to teach and lead us to God's word and salvation through his son, Jesus Christ. Our Sunday school program lead by Patti Wyss and her army of volunteers continues to grow as evident by the number of children participating. The puppet ministry lead by Theresa is a unique and fun learning tool for the kids and the congregation. Jackie Goodmanson continues to do an excellent job with our older youth, a group that can easily be overlooked and absent from our churches. The women's group (WOW) support our youth for summer camp and the men's group (LMMC) support the Child Evangelism Ministry, as well as each group supporting other activities. The prayer shawl ministry and the quilters continue to provide comfort and support with those in need. I encourage you to check out these organizations, they are a great way to serve and have fellowship with your Church Family members.

We continue to try and expand our outreach programs and in 2018 we hosted two blood drives here at the Church and our second annual Easter Egg hunt which saw the number of kids attending double from its first year. This year the Church also sponsored a bus trip to the Ark Encounter and Creation Museum. Many members from our Church attended as well as members of eight other local congregations and denominations. Theresa Anderson and many people from the Church led the Clear Lake Vacation Bible School which again saw over 100 children participate.

We continue to hold two services and the Praise Band lead by Patti Wyss and the Choir and music lead by Brian Wick are a continued blessing. We encourage all with musical gifts given by God to consider joining these groups as we could use guitar players for the praise band and more voices for the choir.

The Church continues to look at our benevolence giving which supports both local and non-local charities. The congregation has also supported generously many outside organizations such as Camp Wapo and the Gideons as well as World Mission Prayer League missionaries. Each of these organizations are an extension of our Church and show our commitment to growing God's family.

Thank you for a great 2018 and may God bless you all.

As each has received a gift, use it to serve one another, as good stewards of God's varied grace: 1Peter 4:10

Dale Wirth
Council President

CHURCH COUNCIL HIGHLIGHTS – 2018

(Monthly Secretary Reports of Council business are now posted on the office bulletin board in the entry.)

January	Approved special gift of \$450 to Salvation Army. Gave approval for purchase of new video recorder for use at worship.
February	Reviewed plan for Easter Egg Outreach. Established 2018 Budget for Annual Meeting.
March	Consented to Pastor leading Polk County Fair Service at Dale Wood's request. Began review of membership list.
April	Received Wayne Severson's resignation as Financial Secretary. Heard of plans for congregational trip to Ark and Creation Museum.
May	Approved special offering to be taken for Military Bible Stick. Consented to purchase two vinyl outdoor signs to go over existing wood.
Summer	No Meetings.
September	Designated offering received at Polk County Fair to go to their grandstand project. Support given to Maddie Young serving with local CEF summer missionaries.
October	Approved sale of lighter weight plastic chairs to Community Center for \$5 each. Outreach Committee will organize another blood drive.
November	Consented to removal of bushes growing in AC space causing unit overheating. Authorized payment for long pews to be modified for new sanctuary.
December	Approved upgrades to contemporary service technology. Discussed building plans deciding to postpone until final bids secured.

We thank the following Council members for their service this past year:

Dick Becker
Aaron Buhr (Vice-President)
Richard Buhr
Janette Cain
Paul Colbeth
Jackie Goodmanson (Secretary)
Dennis Luehman
Linda McIntire
Liane Petersen
Dale Rosen
Jerry Thompson
Dale Wirth (President)

2019 COUNCIL ELECTIONS

The Council is an elected body of 12 members serving 3-year terms on a rotating basis. The Council meets monthly on the second Thursday to oversee the ministry of the congregation and its pastor. Each member also serves on one committee and serves as an offering counter and communion assistant on a rotating schedule. A group of four comes up for election at each Annual Meeting. Nominations will be taken from the floor:

Term expires Jan. 2019

Aaron Buhr

Jackie Goodmanson

Liane Petersen

Jerry Thompson

Term expires Jan. 2020

Richard Buhr

Janette Cain

Paul Colbeth

Dale Rosen

Term expires Jan. 2021

Dick Becker

Dennis Luehman

Linda McIntire

Dale Wirth

Nominees/Incumbent*

1. Laura Boche-Case
2. Curtis Glaesemann
3. Liane Petersen*
4. Jerry Thompson*

SAMPLE COUNCIL BALLOT **First Evangelical Lutheran Church – 2019** **Vote for 4 for a 3-year term.**

Laura Boche-Case

☐

Liane Petersen

☐

Curtis Glaesemann

☐

Jerry Thompson

☐

_____ ☐

_____ ☐

(Nominees will also be taken from the floor at the Annual Meeting.)

PRAYER SHAWL MINISTRY

Do you enjoy crocheting or knitting but don't have an outlet for your craft? The Prayer Shawl group is always open to new members. We meet once a month on the last Tuesday at 1:00 p.m. and share a cup of coffee and a snack and a little conversation while we work at our current project for an hour and then we say a prayer for all the recipients and those in need we have ministered to and we are done for the month.

Maybe you don't have time for meetings, but you are more than welcome to donate whatever you make. Just leave them in the quilting room or the office with your name attached.

Thirteen prayer shawls were given out in 2018. If you know someone who could use the comfort of having a shawl with extra prayers woven into the pattern to help them heal, a rack of available shawls is in the fellowship hall. Take what you need but leave a name on the clipboard, so we can pray for the recipient.

So, don't feel at a loss while your husband is watching sports on TV or off hunting or fishing. Grab some yarn and your needles of choice and get started constructing a warm hug wrapped in lots of prayer. Someone will be very appreciative.

WOMEN OF THE WORD (WOW) 2018

The women of the church accomplished another successful year! A bakeless bake sale brought in \$1855.00 and the Smorgasbord Bake sale and sale items netted \$1211.50. Instead of a Salad Bar Luncheon during Clear Lake Days, a potluck lunch after church (with proceeds going toward camperships) brought in \$541.00. This gives us \$3607.50 to be used toward camperships this summer.

Thank you to the men who help and support the women in these endeavors! Thanks also to the confirmation class and your help after school at the Smorgasbord!

We were able to sponsor 26 camperships totaling \$3348.50 in 2018. We were also able to donate to our favorite local charities.

All women belong to the WOW group. All are welcome to join a Bible Study Circle of their choice. The Afternoon Stars meet the 1st Thursday of the month at 1:00 p.m. at the church. Priscilla meets the second Thursday of the month at 11:00 a.m. (or time chosen by host) in the member's homes. Joanna meets the second Thursday of the month at Ridgeview at 1:00 p.m. Evening Grace meets the last Monday of the month at 7:00 p.m. at church.

Thank you for your continued interest and support with all of our fund-raising projects to which you give so generously. We meet quarterly or when necessary to plan an upcoming event. The next planned meeting will be a potluck luncheon in April 2019, date to be determined.

Thank you to all the women of First Lutheran for your generosity and hard work! Our continued success is possible due to your generosity and support. Respectfully submitted,

Barb Anderson, Secretary

FIRST LUTHERAN WOMEN OF THE WORD

TREASURER'S REPORT – 2018

RECEIPTS

Cards, Napkins, Dishcloths, Beet Pickles	267.88
Bakeless Bake Sale	1855.00
Potluck Luncheon	541.00
Smorgasbord Bake Sale and Other Sale Items	1211.50
Circles and WOW Offerings, Book Reimbursements	588.00
Miscellaneous	30.00

Total Receipts	\$4493.38
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DISBURSEMENTS

Beginner Bibles	222.70
Camperships	3348.50
Cards and Napkin Purchasing	130.89
Circle Study Books	290.81
Methodist Christmas for Children	150.00
Postage	90.00
Interfaith Caregivers (*)	300.00
Pastor Bryan (**)	300.00

Total Disbursements	\$4832.90
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CHECKING ACCOUNT

January 1, 2018	\$5989.79
2018 Receipts Deposited	<u>+4493.38</u>
	Total 10483.17
2018 Disbursements	<u>-4832.90</u>
Balance-December 31, 2018	\$5650.27

Respectfully submitted,
Barb Anderson, Treasurer

(*) This amount includes the donation for 2018 as well as 2017, as 2017 donation was not sent until January 2018.

(**) This was a gift for 2017 and 2018, same explanation as (*).

Any questions, please contact Barb Anderson.

MEN'S BREAKFAST AND BIBLE STUDY

Started in 1991, the **Lutheran Men in Mission for Christ (LMMC)** is a men's ministry at First Lutheran that provides fellowship and spiritual growth through Bible study. The group meets faithfully on the first and third Saturday mornings of each month. The group is usually no larger than twelve men; so join us if a small group Bible study interests you. The morning activities start with breakfast served by one of the men from 6:30 to 7:00 followed by a meaningful Bible study lead by Pastor Bryan. In 2018, we finished studying the book of Galatians and are currently reading the Gospel of Luke. We usually read and discuss one chapter of the book during a session.

No prior Bible study experience is needed to join this group. If you want to be a part of honest, Christian fellowship with other men and explore your faith through Bible study, join the LMMC group any first and third Saturday morning. No reservation is necessary. Call the church office to be placed on the mailing list to receive a post card reminder.

To support church mission projects, in 2016 we began selling shopping cards for some of our favorite local merchants. The shopping cards are available at church each Sunday and can be used like a gift card. The men's group purchases the cards at a discounted price from the merchants and sells them to you at face value. The card's value never expires and you receive the full value of your purchase! When you are shop local with these cards from the men's group, you are supporting local businesses and supporting church missions because we use our proceeds for gifting missions.

Among the ongoing missions of the LMMC is the monthly financial support of Child Evangelism Fellowship (CEF). The area CEF office is located on the second floor of the Clear Lake Community Center where Lisa Inlow serves as the local coordinator. The group also financially supports the annual high school servant trip. The number of missions supported increase as funds become available through your purchase of local shopping cards.

Tim Wyss
LMMC President

LUTHERAN MEN IN MISSION FOR CHRIST

TREASUER'S REPORT - 2018

RECEIPTS

Breakfast Offering	1,223.00
Gift Card Sales	<u>32,590.00</u>
Total Receipts	\$33,813.00

DISBURSEMENTS

Gift Card Purchase	30,613.26
Kathy Wick (Basket Raffle)	100.00
Child Evangelism Fellowship	390.00
Tim Wyss (Apples for Christmas)	80.00
Youth Mission Trip	<u>300.00</u>
Total Disbursements	\$31,483.26

CHECKING ACCOUNT

January 1, 2018	\$1,165.88
2018 Receipts Deposited	<u>+33,813.00</u>
	Total
	34,978.88
2018 Disbursements	<u>-31,483.26</u>
Balance-December 31, 2018	\$3,495.62

Michael Johnson
LMMC Treasurer

EDUCATION AND YOUTH REPORTS

CRADLE ROLL

In 2018 we added 5 lambs to the Sunday school banner in the church. These lambs go up on the date of a child's baptism and are sent to them on their 3rd birthday, along with a Beginner's Bible given by First Lutheran Women of the Word. Throughout the first three years they receive mailings to encourage the nurture of faith in the home. Children enter Sunday school following this ministry at 4 years old and continue through 6th grade when Confirmation instruction begins.

SUNDAY SCHOOL

There are currently 78 children enrolled in and attending our Sunday school program- ages 4 through grade 6.

First Communion for our fifth-grade students was held on Maundy Thursday with 12 participating: Isaac Anderson, Lily Anderson, Seth Brihn, Alexis Buhr, Evan Cain, Rayna Case, Trevor Gilbertson, Josh Kaczmariski, Dylan LaBeree, Jasic Manning, Anneli Monson and Bryn Olson.

First Lutheran Church continues to utilize the rotational model for Sunday school. "The Good News Bible" was distributed to the eleven Sunday school students entering third grade and is used through confirmation. "The Beginners Bible" is given to and used by children when they exit the cradle roll and is used through second grade.

The 2017-18 scope and sequence of curriculum lessons (published by Augsburg Fortress) was: "The First Sin", "Abraham & Sarah", "A Storm", "The Good Samaritan", "Holy Week & Easter" and "The Lost Sheep". Sunday, January 28 was utilized as Bible Camp Promotion Sunday with Luke Halverson from WAPO as guest presenter for grades 3-6. Twenty-six First Lutheran children attended bible camp this past summer.

Rally Sunday was held on September 9 as we kicked off the Sunday school year. Theresa Anderson directed the Sunday School Christmas Program with the help of many volunteers. This gift of song and story, "The Lights of Christmas" was presented at 2:00 in the afternoon on Sunday, December 16.

The rotational model requires the commitment and involvement of numerous members of our church family. As teachers, they bring their talents, experiences and gifts to share with our children. We thank them and ask the Holy Spirit to continue to stir their hearts to stay involved with this very important work of the church. Theresa Anderson and Stacia Hoefflerle write and perform puppet shows to introduce each rotation. Theresa Anderson accompanies the kids on guitar several times throughout the year. Leona Voss and Bailey Alvermann work as consistent volunteers in the preschool room and Laura Case with K-6 rotations. We extend a special thank you to all who volunteer as teachers for their ongoing dedication to the Christian education of our children.

Submitted by Patti Wyss, Sunday School Superintendent

VACATION BIBLE SCHOOL

The 2018 Community Vacation Bible School was hosted by First Lutheran Church. It was a four-day event, which took place from Sunday, June 22 – Wednesday, June 25 from 6-8 PM. Approximately 100 local children Ages 4 - Grade 5, in addition to many volunteers were blessed by this event. The theme 'Maker Fun Factory' was used. A \$100 donation was given to the Reeve Evangelical Free church as a thank you for the trailer full of supplies that they gave to our Community VBS.

\$548.75 - Beginning Balance January 1, 2018

\$214.62 - Disbursements including curriculum, supplies, postage, parade candy, and \$100 donation to Reeve Church.

\$175.00 - Donations Received

\$509.13 - Ending Balance Dec 31, 2018

Respectfully submitted,
Liane Petersen, Treasurer

CONFIRMATION

Seven 10th graders were confirmed on Sunday, October 28th. Confirmation instruction is held on Wednesday evenings for 7th-9th graders. Tim Wyss and Theresa Anderson team teach the 7th grade class. They study the Gospel of John. Pastor Bryan is the instructor for the 8th and 9th graders. 8th graders are led through a Bible overview and the 9th grade works their way through the Small Catechism. Youth group and regular worship attendance are also encouraged. Each youth must turn in a minimum of 20 sermon notes a year and acolyte on a rotating basis. All Confirmands are also expected to attend a week of Bible Camp in the summer or a servant trip during the three-year program.

YOUTH

Youth meet at least monthly for faith building, fellowship, and service outreach. We had a number of activities this past year with good participation including: Mall of America Concert with collection for the Food Pantry, CLAY Broomball on Lake Magnor with collection for Food Pantry, Youth Movie Night, LCMC Youth Convention, Ash Wednesday Spaghetti Dinner, Easter Brunch and CLAY Underground Church.

We thank the congregation for its generous support of the youth fundraisers, including special gifts received from both the men and women fellowships. Special thanks to Jackie Goodmanson along with Liane Petersen for leadership in this vital area.

FIRST LUTHERAN YOUTH TREASURER'S REPORT

The First Lutheran Church Youth group is coordinated by Jackie Goodmanson, who organizes events, such as movie nights, fundraisers, concerts, conferences, meals and others throughout the year.

\$576.94 Balance as of January 1, 2018

\$1,714.52 Disbursements including CLAY contributions, Youth Conference and hotel Registrations, Joyful Noise concert tickets, Christmas craft and movie night snacks

\$2,099.81 Donations Received and Reimbursements to Youth Account for Joyful Noise concert tickets and conference and hotel registrations

\$962.23 Ending Balance December 31, 2018

Respectfully submitted,
Liane Petersen, Treasurer



Lake Wapogasset Lutheran Bible Camp, Inc.

Wapo • Wilderness Canoe Base • Ox Lake

738 Hickory Point Ln Amery WI 54001 715.268.8434
campwapo@campwapo.org www.campwapo.org

Congregational Report 2018

Thank you for being an Association Member Church! We cherish our role as an extension of the ministry that happens in your congregation. We are thankful for your partnership and support in 2018, and look forward to an exciting year of ministry in 2019. Here are some highlights from 2018 that we lift up with grateful hearts:

Continued investment in the infrastructure at Ox Lake. The road through the site has been widened and staged for future growth. A 2nd new cabin was constructed at the 2nd village in order to accommodate a growing high school program. Electricity has been run out to the 2nd village which will enhance food service, our first aid office and cabin/bathroom spaces.

The Stillwater cabin renovation. A \$60,000 renovation is happening in the Stillwater cabin at Wilderness Canoe Base. Exterior work has been completed, and interior work will continue over these next snowy months. We are eager to extend hospitality in this newly renovated space by late spring of this year. We are grateful for the financial gifts and volunteer hours in order to make this project happen.

The ½ way point of our Gather Capital campaign. We are nearly at the half way point of our \$3 million campaign for a new Dining Hall & Hospitality center at Wapo. We are so excited about the project and the positive impact it will have on people and programs for generations to come. Please prayerfully consider how you might be able to financially support this important project. Learn more at gatheratwapo.org.

Rooted & Renewed. Wilderness has launched this fundraising project in order to close the \$300,000 gap left from our Renewal campaign to purchase the property, and also includes \$100,000 to be used towards essential maintenance projects in the Cove. If you'd like to learn more, please contact Nathan Berkas at nathanb@campwapo.org.

Summer Campers & Retreat Guests. We continue to be amazed by the number of people who choose to come to Ox Lake, Wilderness Canoe Base and Wapo Bible Camp. We served around 6,800 summer participants, and another 10,000 retreat and special guests. Now more than ever, we believe kids and adults need this time away in these sacred spaces, with abundant fellowship opportunities in order to remember to Whom we belong.

Financial Gifts We are thrilled that people continue to support this ministry through gracious financial gifts. We couldn't do it without you. If you'd like to learn more about ways you can support camp through estate planning, monthly giving, or campaign gifts please contact Jen Hellie at jenh@campwapo.org

Strengthening relationships with congregations – We are pleased to welcome **Elizabeth Schoenknecht** as the Director of Major Gifts & Congregational Engagement. Elizabeth has served in professional ministry for over 20 years and she is no stranger to outdoor ministry. She grew up attending and working at Luther Park in Chetek WI and credits her camp experience as one that directly influenced her vocational path. We are thrilled to have someone in this role to engage in new and unique ways with our partner congregations and with donors.

Welcome! Here are a few other new faces we've welcomed to the team in 2018. **Melanie Burch** (accounting), **Jenny Stewart** (accounting), **Noah Ackermen** (guest services), **Cole Birkliid** (guest services)

We look ahead with eager anticipation and a sure sense of hope. Our 2019 theme is "Claimed! Wildly Loved by God". We can't wait to see how this lives out at camp. Isaiah 43:1 reads "Do not fear, for I have redeemed you. I have called you by name, you are mine." We have a mighty Savior who knows us well... a Savior who will relentlessly and wildly love us. No matter what! We hope you can join us at one of our sites in 2019.

WORSHIP AND MUSIC

I begin this report by giving thanks for the people who add their talents and abilities to make our worship a meaningful experience as we Grow God's Family Through Our Service. This includes Pastor Bryan, Brother Gary, Finlee and Suzie Sunshine and the other puppeteers, the ushers, the altar Guild, the readers of the lessons, the communion assistants, the choir, the worship team, the projection operators, the acolytes, and the Sunday School.

The sermon for most of our Sunday services is recorded and put on YouTube. It is a helpful outreach for those people who are not able to be at church on a Sunday or for those who would like to hear the sermon again. There is a link to these recordings on the church's web page or look up Clear Lake First Evangelical Lutheran Church on YouTube.

The choir continues to meet on Sunday evenings at 7:00. This has allowed the choir to better prepare music for services and concerts. We have a good group of people but would like to have more voices join us. Anybody from Junior High age to High School age to adults are welcome to come and make a joyful noise to the Lord.

There are many opportunities for people to be involved in our worship and music activities. We can always have more people involved in our worship and music work and I challenge everyone to consider using your God given ability to help in our worship and music experience in an area that is of interest to you. Contact me or let the church office know of your interest.

To God be the glory in our worship and music in this coming year. Make a joyful noise unto the Lord.

Brian Wick
Worship and Music Director

OUTREACH REPORT - 2018

The outreach committee started off the year with a Red Cross blood drive on January 23rd. We had 37 appointments and filled 27 of those with all 27 able to donate.

We had our annual Easter Egg hunt on March 24th and everyone had a blast! We once again invited the whole community to come out and enjoy a puppet show and Easter egg hunt and games.

In June we had held our second Red Cross blood drive. We had 30 slots to fill with 27 being filled and 5 walk-ins for a total of 32 united donated!

On June 23 we had a shake shack during Clear Lake Days which was enjoyed by all. Proceeds totaling \$1,207.76 went to our building fund.

Thank you to the many volunteers who helped out with all the events. Without you these events would not be possible! We appreciate each and every one of you!

Other outreach events sponsored by our church are mentioned elsewhere and we all appreciate everyone taking part in them as well!

Respectfully Submitted,
Linda McIntire

Lifeline Food Pantry – 2018

“A generous man will himself be blessed, for he shares his food with the poor.”
Proverbs 22:9

Another year has passed and because of the generosity of our supporters, Lifeline Food Pantry was able to offer food assistance to many families in the Clear Lake and Clayton areas. Our local communities are generous with gifts of food donations and cash contributions. We are thankful for the overwhelming support we receive.

During 2018, LFP distributed over 104 ton of food. Donated funds allowed us to purchase \$18,000 in food items alone. Our resources come from churches & church groups, community drives, civic clubs & groups, individuals and businesses. Core contributors are our area churches and individuals. The bulk of our purchases are from Second Harvest Heartland; the upper mid west’s largest hunger relief organization. As an agency partner, we are able to receive items from them for pennies per pound, thus monetary donations offer us more bang for our buck.

Lifeline Food Pantry is recognized by the Internal Revenue Service as a non-profit organization. Contributions are tax deductible.

We are open for service twice per week and emergency contact information is posted for those in need. This past year, we supported an average of 127 families that followed our once per month visit policy. We sincerely respect our client’s privacy and confidentiality is a priority. The statistics below represent annual service activity.

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Number of families	1946	1976	1738	1530	1526
Individuals in these families	5291	5418	4328	3665	3683
Adults, 18 & older	3586	3571	2909	2536	2513
Children under 18	1705	1847	1419	1129	1170

LFP continues to operate as a host site in Westcap’s seven county service area for the seniors only *Commodity Supplemental Food Program*. Low income seniors who are pre-qualified (age 60+ and at or below 130% of the federal poverty level) receive a box of assorted commodity foods as a nutrition supplement. The USDA commodities arrive at the pantry and LFP distributes on behalf of Westcap. This service is separate from normal pantry activity.

We are blessed with many volunteers who unselfishly share their time, talents and energy. Thank you to **all** who generously offer help in any way. God bless you as you continue to support LFP’s mission to fight hunger in our community.

Deb Arcand - Administrator

BUILDING COMMITTEE REPORT

The building committee for the new worship space addition has been meeting throughout this past year. It has been a challenging endeavor as we work through the various plans and ideas that people bring to the group and also try to work with the financial side of the project to keep the cost of the project as low as we can to make it possible for us to qualify for a loan. There are pictures posted in the fellowship area showing you what the sanctuary interior should look like. The biggest obstacle at this time is getting a final build cost estimate so we can apply for the loan for this project. There were some initial numbers that came in that were quite a bit higher than we anticipated. We have worked with the builder and the architect to get those numbers down. Using some initial new numbers, we have been working on the loan application, which is a very detailed application, and we want to make sure all is in place before we proceed with the actual building process. If all goes as planned, we will start in the spring.

I thank you all for your patience as the work is going on. This is going to be a great addition to our church and visible work on this project should start soon.

Brian Wick
Building Committee Chairman

PROPERTY COMMITTEE REPORT

A big thank you to all the folks that made our job on the committee a lot easier. The grass cutters, and snow shovelers and everyone in general. We still could use some more helpers, so the same ones don't get stuck doing it many times.

Being new members to the council, Dennis and I thought that the Property committee might be a fulfilling task. Turned out it was lots of fun. Seems as though there is always a little something to do around here.

Some of the many things this year included: putting up the new church signs out by the road, (they really look nice), removing the big bushes that were making the air conditioners work too hard, cleaned all the bathroom and hallway vents (they were pretty bad, but it didn't take all that long), with the help of Patti Wyss we got the painting by Paul Oman hung up behind the altar, also a big thank you to Brad Nilssen for getting the grease and yuck out of the stove vents and filters in the kitchen. We also were having trouble with the lock on the front door. Dennis got the man from the door company out, and it is now OK.

Finally, we didn't do any of the work on the roof, but we watched close and it is now all finished and let's hope we don't get any more hail storms!

Respectfully Submitted,
Dick Becker & Dennis Luehman

STEWARDSHIP AND FINANCE COMMITTEE REPORT – 2018

As we have noted in previous Stewardship and Finance Reports, we are blessed as a congregation to have members who support the mission of First Lutheran with a wide variety of financial and service stewardship gifts. This report focuses on the financial aspects of our stewardship. Other reports detail some of the many aspects of our members' service stewardship.

Among the highlights of our financial stewardship this past year was very strong support of our mortgage reduction efforts. Total Mortgage Fund income from all sources was \$94,758. In addition to our monthly Capital campaign giving, this also includes some carryover one time gifts from our capital campaign, the reinstituted garage sale, smorgasbord fund raisers, memorial building fund donations, and a few others. This allowed your church to reduce our loan principal balance by \$79,593 which reduced our current indebtedness to \$190,422 at year end. This positions us well to seek financing for a new sanctuary. For this excellent support, we say **THANK YOU!**

Our general fund (GF) giving finances our church operations. Our GF income numbers, shown in the Treasurer's Reports, of \$186,369 exceeded budgeted GF Income by \$5,300 [+2.9%]. For this strong support we say **THANK YOU!**

The expense side of General Fund requires some explanation because, at first glance, it appears that spending substantially exceeded budget [by more than \$43,700]. But this is misleading because \$40,980 which is included in Property Expenses, was the result of roof repairs to the church and parsonage which was fully covered by the insurance claim dollars we received in 2017 and carried over into 2018 when the repairs were actually made. These repairs did not consume 2018 GF income—in fact, there was an excess from the insurance claim over the cost of repairs of \$9,880. Backing the roof repair spending out of the indicated GF spending of \$224,791, results in actual [non-insurance claim funded] spending of \$183,811 versus budgeted GF spending of \$181,069. One other item on Treasurer's Report: "Other Building Fund Expenditures" for just over \$44,000 represents Architect Fees for the new sanctuary.

The attached budget projects a minimal increase, just under \$800, over 2018 budgeted General Fund spending, including an allowance for a new copy machine to replace our existing machine which is now obsolete and requiring higher maintenance. The budget also projects increased mortgage fund payments in anticipation of a new loan to construct a new sanctuary. This represents a large increase over our current scheduled loan payments on our original loan, and is conservatively in line with our current Capital Campaign giving amounts to the Mortgage Fund. This should be close to the payments that would be required to service such an increased loan balance that would be required to finance a new sanctuary.

We would like to take this opportunity to offer our deep appreciation for the services our long serving, retiring Treasurer, Kyle Overby and retired Financial Secretary Wayne Severson who have both refused raises and worked for minimal salaries for many, many years. And we wish to thank Jocelyn Ramsey for taking on the job of Financial Secretary on short notice and not missing a beat, and doing an excellent job. Going forward, we need to compensate the people who perform these very important functions at somewhat more realistic rates. We are in the process of recruiting a new Treasurer and evaluating opportunities to streamline that function.

As each has received a gift, use it to serve one another, as good stewards of God's varied grace;

1 Peter 4:20 ESV

Respectfully submitted,
Jerry Thompson, Finance and Stewardship Committee
Dale Rosen, Finance and Stewardship Committee

MEMORIAL FUND

2018 Summary

January 1, 2018 – December 31, 2018

BALANCE BY ACCOUNTS

Account	1/1/2018	Gifts	Expense	Transfer	12/31/2018
Building Fund	145.00	2,350.00	(1,680.00)		815.00
Unspecified	1,956.86	1,805.00	(1,390.00)		2,371.86
Sunday School	1,652.43	485.00			2,137.43
Memorial Garden	5,802.00	200.00			6,002.00
Outdoor Signage	1,527.00				1,527.00
Total:	11,083.29	4,840.00	(3,070.00)		12,853.29

Date	Checks	Written to	Purpose	Fund	Amount
03/27/2018	#6007	Paul Oman Fine Art	Centennial Celebration	Unspecified	\$1,000.00
09/19/2018	#6009*	Dale Wirth	Ark Trip	Unspecified	\$390.00
10/17/2018	#6010	Northland Church Furniture	Reupholster & Cut Down Church Pews	Building Fund	\$1,680.00

*Check #6008 Voided.

INCOME REPORT - 2018

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTALS
Envelopes	9,977.00	9,337.00	11,191.00	13,854.00	8,385.00	11,366.00	14,347.00	10,120.00	10,745.00	9,375.00	9,125.00	12,630.50	130,452.50
Simply Giving	1,880.00	1,880.00	1,880.00	2,275.00	2,000.00	2,000.00	2,250.00	1,975.00	2,250.00	1,975.00	2,005.00	2,280.00	24,650.00
Plate Offering	717.00	781.07	1,445.06	1,210.72	905.48	678.00	1,982.25	834.23	1,879.82	1,561.70	900.00	1,454.60	14,349.93
Lent		815.00	1,555.00	565.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,935.00
Christmas						0.00	0.00	0.00	0.00	0.00	0.00	2,062.00	2,062.00
Easter						0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Memorials					10.00	200.00	75.00	0.00	65.00	0.00	0.00	10.00	360.00
Sunday School			12.87	0.00	0.00	0.00	0.00	0.00	0.00	29.11	0.00	100.00	141.98
Memorials (Sunday School)								45.00	55.00	0.00	0.00	0.00	100.00
Memorials (Music)								25.00	0.00	0.00	10.00	0.00	35.00
In Honor								25.00	0.00	0.00	0.00	0.00	25.00
Designated Youth		821.00	438.00	984.30	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	2,268.30
Thrivent						0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other	437.70	147.00	577.00	155.00	910.00	335.00	151.00	80.00	115.00	180.00	120.00	230.00	3,437.70
Interest	0.89	0.78	0.85	0.83	0.82	0.77	0.77	0.74	0.56	0.45	0.21	0.24	7.91
Centennial Photo						0.00	1,000.00	0.00	0.00	0.00	0.00		1,000.00
Centennial Dinner							653.00	1,535.00	0.00	0.00	502.00		2,690.00
Centennial Ornament							54.00	30.00	0.00	10.00	0.00		40.00
Fair Tickets								0.00	0.00	0.00	0.00		54.00
Book Fair								270.00	0.00	0.00	0.00		270.00
Reimbursements									930.81	400.00	0.00	67.23	1,398.04
Gideons											423.75		423.75
folding chair sale												600.00	600.00
G.F. added deposit						0.00	0.00	0.00	0.00	0.00	0.00		0.00
G.F. Income	13,012.59	13,781.85	17,099.78	19,044.85	12,211.30	14,579.77	20,513.02	14,939.97	16,066.19	13,531.26	13,085.96	19,434.57	187,301.11
Mortgage offering	3,480.00	2,975.00	6,207.00	3,565.00	3,735.00	4,140.00	3,540.00	3,621.00	3,345.00	4,155.00	5,785.00	9,065.00	53,613.00
S.G. Mortgage fund	1,365.00	1,365.00	1,365.00	1,460.00	1,365.00	1,365.00	1,385.00	1,290.00	1,385.00	1,290.00	1,360.00	1,455.00	16,450.00
M.F. added deposit	4,543.87				0.00	0.00	0.00	5,813.60	0.00	0.00	2,500.00	0.00	12,857.47
M.F. from Memorials					30.00	0.00	20.00	50.00	75.00	0.00	25.00	50.00	250.00
M.F. from CL Days Sale						2,170.00	168.50	0.00	0.00	0.00		0.00	2,338.50
M.F. from Aluminum cans						35.00	0.00	30.00	0.00	0.00		0.00	65.00
M.F. from Shake Shack							1,207.76	0.00	0.00	0.00		0.00	1,207.76
M.F. from Wishing Well								32.68	0.00	0.00		0.00	32.68
M.F. given in honor								100.00	100.00	0.00		0.00	200.00
M.F. from smorgasbord										5,142.00			5,142.00
M.F. from smorgasbord raffle										751.00			751.00
M.F. from basket raffle										2,751.00			2,751.00
M.F. Income	9,388.87	4,340.00	7,572.00	5,025.00	5,130.00	7,710.00	6,321.26	10,937.28	4,905.00	5,445.00	18,314.00	10,570.00	95,658.41
Total G.F.+M.F.	22,401.46	18,121.85	24,671.78	24,069.85	17,341.30	22,289.77	26,834.28	25,877.25	20,971.19	18,976.26	31,399.96	30,004.57	282,959.52

Respectfully, Submitted,

Jocelyn Ramsey, Financial Secretary

FIRST LUTHERAN CHURCH

TREASURER'S REPORT

for the year ended December 31, 2018

	TOTAL		
	Jan - Dec 18	Budget	\$ Over Budget
GENERAL FUND			
Income			
Income	186,369.40	181,069.00	5,300.40
Interest Income-General Fund	7.93		
Total Income	186,377.33	181,069.00	5,308.33
Gross Profit	186,377.33	181,069.00	5,308.33
Expense			
Staff	111,828.74	114,469.00	-2,640.26
Property	66,173.68	28,300.00	37,873.68
Office	7,325.61	7,300.00	25.61
Worship	6,736.30	6,800.00	-63.70
Education	8,368.38	4,200.00	4,168.38
Missions	14,323.07	12,000.00	2,323.07
Miscellaneous Expense	10,035.50	8,000.00	2,035.50
Total Expense	224,791.28	181,069.00	43,722.28
NET GENERAL FUND	-38,413.95	0.00	-38,413.95

BUILDING FUND			
Other Income			
Mortgage Reduction Fund	94,758.41	54,000.00	40,758.41
Interest Income-Building Fund	121.29		
Total Other Income	94,879.70	54,000.00	40,879.70
Other Expense			
Thrivent Principal Payments	79,592.74	43,368.00	36,224.74
Interest Expense-Building Fund	10,001.67	10,632.00	-630.33
Other Bldg Fund Expenditures	44,044.13		
Total Other Expense	133,638.54	54,000.00	79,638.54
NET BUILDING FUND	-38,758.84	0.00	-38,758.84

Respectfully submitted: Kyle Overby

SAVINGS AND FUNDS

December 31, 2018

FUND	WESTCONSIN CREDIT UNION	FIRST MERIT	TOTALS
Mortgage Escrow Fund	22,735		22,735
General Fund Savings		1,043	1,043
General Fund Checking		12,502	12,502
Total General Fund		13,545	13,545
TOTALS - ALL FUNDS	22,735	13,545	36,280

Thrivent Note Payable Principal Balance	190,422
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Respectfully submitted: Kyle Overby

2019 PROPOSED BUDGET (Rounded)

	2018 Budget	2018 Actual	2019 Proposed
Staff			
Pastor			
a. Base Salary (Tier 17)	52,794	52,794	54,600
b. Social Security Offset	4,039	4,066	4,177
c. Pension	7,270	7,250	7,500
d. Health & Disability	1,500	1,500	1,500
e. Mileage	1,200	0	1,200
f. Continuing Education	600	1,030	600
g. Supply Pastor	400	0	400
Administrator/Secretary			
a. Salary	27,100	27,100	27,900
b. Continuing Education	300	0	300
Music Director	4,800	4,800	5,000
Pianist	1,200	1,200	1,200
Youth Director	1,200	0	0
Treasurer	1,600	1,600	3,000
Financial Secretary	750	750	1,200
Custodial Services	6,400	6,400	6,580
Payroll Taxes	3,316	3,338	3,350
Property			
Insurance	3,500	1,958	3,700
Communications	2,800	2,689	2,800
Utilities	16,000	15,210	16,000
Maintenance (Roof Replacement \$40,980)	6,000	5,336	6,000
Architect Fees	0	44,044	2,000
Office			
Postage	1,900	2,042	1,900
Copy Machine	1,600	2,157	4,960
Office Supplies	3,800	3,127	3,800
Worship			
Supplies	3,000	4,473	3,200
Offering Envelopes	800	547	600
Digital Hymnal	3,000	1,716	0
Education			
Sunday School	1,500	1,485	1,800
Confirmation & Youth	1,500	2,000	1,500
Adult Education	1,200	580	1,500
Centennial Celebration	3,000	3,803	0
Missions (See Benevolence Schedule)	12,000	14,323	12,000
Miscellaneous (Includes Pass Through)	5,000	14,337	5,000
Total General Fund Budget	181,069	231,655	181,867
Minimum Mortgage Payment	54,000*	89,594	60,000
Grand Total with Mortgage	235,069	321,249	245,267

(Projected Mortgage *5,000 x 12 = \$60,000)

2019 BENEVOLENCE SCHEDULE

Month	LCMC	Augustana District	WAPO Bible Camp	Local Ministries	World Ministries
January	\$100	\$100	\$100	\$300 CL Food Pantry	\$250 Lutheran World Relief
February	\$100	\$100	\$100	\$300 CL Food Pantry	\$250 Lutheran World Relief
March	\$100	\$100	\$100	\$300 CL Food Pantry	\$250 Lutheran World Relief
April	\$100	\$100	\$100	\$300 CL Food Pantry	\$250 Christian Carpentry Ministries Rod Elbaor
May	\$100	\$100	\$100	\$250 Interfaith Volunteer Caregivers	\$250 Christian Carpentry Ministries Rod Elbaor
June	\$100	\$100	\$100	\$250 Interfaith Volunteer Caregivers	\$450 Lutheran Bible Translators
July	\$100	\$100	\$100	\$450 Child Evangelism Fellowship	\$450 Lutheran Bible Translators
August	\$100	\$100	\$100	\$450 Child Evangelism Fellowship	\$450 World Mission Prayer League
September	\$100	\$100	\$100	\$250 Habitat for Humanity	\$450 World Mission Prayer League
October	\$100	\$100	\$100	\$250 Habitat for Humanity	\$450 World Mission Prayer League
November	\$100	\$100	\$100	\$450 Salvation Army	\$450 World Mission Prayer League
December	\$100	\$100	\$100	\$450 Salvation Army	\$450 World Mission Prayer League
TOTALS	\$1,200	\$1,200	\$1,200	\$4,000	\$4,400

Grand Total \$12,000